



PRIVACY NOTICE OF SHAREHOLDER

To ensure the privacy and protection of shareholders' personal data, Binh Minh Plastics Joint Stock Company hereby provides the following Privacy Notice to our shareholders.

This Notice provides information related to personal data processing activities in compliance with applicable laws and regulations.

1. DEFINITIONS

- Company (We): Binh Minh Plastics Joint Stock Company
- A shareholder: An individual who owns at least one share in Binh Minh Plastic Joint Stock Company.
- You: A shareholder or a member of the Board of Directors.
- Personal data: Digital data (or information in other forms) intended to identify an individual. Personal data includes: basic personal data and sensitive personal data.
- Basic Personal Data: Reflects common personal information and background details frequently used in transactions and social relationships
- Sensitive personal data: Refers to personal data associated with individuals' privacy rights that and directly related to their legal rights.
- Data Subject: The individual to whom the personal data relates.
- Processing of Personal Data: Refers to any operation or set of operations performed on personal data, including one or more of the following: collection, analysis, summary, encryption, decryption, modification, deletion, destruction, de-identification, provision, disclosure, transfer of personal data, and other activities impacting personal data.
- "Vietnamese Law on Personal Data Protection": All current legal documents on personal data protection. The company complies with Vietnamese laws and regulations on Personal Data Protection.

2. PURPOSE OF COLLECTING AND PROCESSING PERSONAL DATA

The Company collects your personal data for the following purposes:

- Managing shareholder information, communication, and care:
 - + Ensure the accuracy of shareholder identification information for the purpose of recording share ownership, updating the shareholder register, and exercising voting rights.
 - + Send information about company activities, financial reports, meeting agendas, shareholder benefits, and other matters related to shareholder rights and obligations.
 - + Conduct share transactions, transfers, dividend distribution, convene general meetings of shareholders, and send notifications and related documents.
- Safety and security
 - + Implement protective measures to ensure shareholder safety, including: controlling access to areas under the Company's management (such as offices, factories), verifying and authenticating identity when accessing websites, applications, or using online services.

Chi nhánh Nhựa Bình Minh Bình Dương: Số 7, Đường số 2, KCN Sóng Thần 1, Phường Dĩ An, Thành phố Hồ Chí Minh, Việt Nam. Binh Minh Plastics Binh Duong Branch: No. 7, Road No. 2, Song Than 1 Industrial Park, Di An Ward, Ho Chi Minh City, Vietnam.	Chi nhánh Nhựa Bình Minh Long An: Lô C1-6 đến C1-30, KCN Vĩnh Lộc 2, Đường Vĩnh Lộc 2, Ấp Voi Lá, Xã Mỹ Yên, Tỉnh Tây Ninh, Việt Nam. Binh Minh Plastics Long An Branch: Lot C1-6 to C1-30, Vinh Loc 2 Industrial Park, Vinh Loc 2 St., Voi La Hamlet, My Yen Commune, Tay Ninh Province, Vietnam.	Công ty TNHH MTV Nhựa Bình Minh Miền Bắc: Đường D1, Khu D, KCN Phố Nối A, Xã Như Quỳnh, Tỉnh Hưng Yên, Việt Nam. North Binh Minh Plastics Limited Company: D1 Street, D Zone, Pho Noi A Industrial Park, Nhu Quynh Commune, Hung Yen Province, Vietnam.
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- + Contact in emergency situations or implement measures to control and prevent the spread of disease to protect public health and the legitimate interests of shareholders.
- Legal compliance and rights protection
- + Serving the reporting, auditing, tax obligations, and comply with laws on securities, enterprises, and other shareholder-related regulations.
- + Protect the lawful rights and interests of shareholders or related parties.
- + Proposing, implementing, or protecting rights in complaints, denunciations, or lawsuits, whether the staff or the Company is the plaintiff or defendant.

Note: The above content may be updated as needed or depending on the purpose of collection..

3. TYPES OF DATA COLLECTED

Personal data will be collected from various sources, either directly from you or indirectly through government agencies, third parties, or individuals/organizations legally authorized to provide such data. Your personal data may include:

3.1. Basic Personal Data

To manage shareholder information and comply with legal requirements, the Company will collect the following categories of personal data

- Identification details: Full name, date of birth, gender, nationality, personal identification number, passport number.
- Contact information: Address, phone number, email.
- Financial and legal information: Bank account details, tax code, share registration details.
- Images: Portrait photos, images from the Company's security cameras.
- Professional information: Workplace or organization.
- Other information associated with you or helping identify your characteristics that is not considered sensitive personal data.

3.2. Sensitive Personal Data

- In some necessary cases, we need to process your sensitive personal data. We are committed to processing and controlling your sensitive personal data in compliance with the law, using best practices to protect your data.
- We may need to collect and process some data about your health (information about food allergies, drug allergies, etc.) in order to prepare thoroughly for activities such as meetings, events, travel, etc., and to comply with legal regulations.
- In some cases, we may receive sensitive personal data unintentionally (For example, we may collect information about your religious beliefs when collecting copies of your ID card). We will apply appropriate measures to avoid collecting or processing unnecessary data or request you to hide such information before submission.

3.3. If we need to collect additional personal data, we will notify you and process such data in compliance with Vietnamese law.

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4. METHODS OF DATA PROCESSING

The Company will process the personal data of data subjects using any lawful method in accordance with the Company's policies and/or regulations from time to time, including but not limited to:

- Collect, record, verify, and store data provided by data subjects..
- Conducting evaluation, analysis, modification, disclosure, combination, access, traceability, encryption, decryption, and copying of data to serve the data subject as well as meet the requirements of competent authorities and related parties.
- Using cyberspace, devices, electronic means, or other forms to transmit, provide, or transfer personal information domestically and/or internationally.
- Deleting or destroying personal data or performing other related actions upon the request of the data subject or as required by law.

5. COOKIES

- We use cookies and similar technologies to collect your personal data.
- Detailed information is available in the Cookie Notice published on the Company's official website.

6. PROVISION, WITHDRAWAL OF CONSENT AND CONSEQUENCES

- Before collecting and processing data, we need your consent. You have the right to give full consent, partial consent, or conditional consent.
- In addition, you also have the right to withdraw your full or partial or conditional consent at any time. Withdrawing your consent will not affect the previous data processing.
- If consent is withdrawn or only partial data is provided, this may lead to certain limitations in exercising related rights and obligations, as the company may not have sufficient necessary information, as follows:
 - + Disruption of management operations: Inability to verify shareholder status, causing difficulties in attending meetings, voting, or receiving dividends.
 - + Impact on business progress and decisions: Delays in implementing projects, investment plans, or financial activities.
 - + Loss of credibility with partners and investors: Changing decisions can cause partners or investors to lose confidence in the stability and consistency of the company's management..
 - + Impact on share value.
 - + If data is deleted or inaccessible, the Company may face difficulties in verifying identity, providing emergency support, or protecting the rights of the data subject.
- To withdraw consent, you may contact the Company directly for guidance on the procedure. The Company will receive and process your withdrawal request as soon as possible, but no later than 72 hours where technically feasible. If additional processing time is needed due to technical or procedural limitations, the maximum processing time will be 10 business days from the date of receipt of a valid request.
- When providing consent on behalf of another individual, you must ensure you have the legal authority (through authorization or legal basis) to act on their behalf.

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Binh Minh Plastics Binh Duong Branch:

No. 7, Road No. 2, Song Than 1 Industrial Park,
Di An Ward, Ho Chi Minh City, Vietnam.

Chi nhánh Nhựa Bình Minh Long An:

Lô C1-6 đến C1-30, KCN Vĩnh Lộc 2, Đường Vĩnh Lộc 2,
Ấp Voi Lá, Xã Mỹ Yên, Tỉnh Tây Ninh, Việt Nam.

Binh Minh Plastics Long An Branch:

Lot C1-6 to C1-30, Vinh Loc 2 Industrial Park, Vinh Loc 2 St.,
Voi La Hamlet, My Yen Commune, Tay Ninh Province, Vietnam.

Công ty TNHH MTV Nhựa Bình Minh Miền Bắc:

Đường D1, Khu D, KCN Phố Nối A,
Xã Như Quỳnh, Tỉnh Hưng Yên, Việt Nam.

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7. DATA PROCESSING AND STORAGE TIME

- The processing and storage time for personal data begins from the time you consent to provide your data to us. Depending on each specific purposes and activities, we will determine an appropriate processing and storage time, unless a longer time is required by law, as follows:
 - + Shareholder registration information: Stored for the entire period the shareholder owns the shares and for a minimum of 10 years after the termination of shareholder status as stipulated by the law on enterprises and securities.
 - + Information on share transactions and transfers: Stored for a minimum of 10 years from the date of completion of the transaction as stipulated by law.
 - + Information for General Meeting of Shareholders and voting: Stored for a minimum of 10 years or as required by law.
 - + Other information: Stored for the necessary time to fulfill the processing purpose or as required by law.
- All personal data will be securely deleted or destroyed after the storage time expires or when it is no longer needed for the original purpose of collection.

Note: We will storage the minimum necessary information as proof that you have withdrawn your consent and to comply with any government agency requirements (if any). This storage is in accordance with legal regulations and will not be used for any other purpose.

8. TRANSFER OF PERSONAL DATA

- To ensure that your personal data is processed for the correct purposes and operational needs, the Company may cooperate with relevant parties, third parties, or competent authorities (if any) to jointly process your data. Each entity will only process and store data within the defined purpose and scope, as follows:
 - + SCG Corporation or the group (if any): Receives data for management, operations, internal reporting, or fulfilling shareholder obligations at the group level.
 - + Tax authorities, securities commission, courts, investigative agencies, etc., receive data as required by law.
 - + Independent auditing firm: provides services for auditing financial statements and regulatory compliance.
 - + Bank or finance company: provides services for dividend payments and stock transactions.
- Before processing data, we will require them to implement appropriate data protection measures, process data only for its intended purpose and scope, and ensure data security and compliance with legal regulations.

9. TRANSFERRING PERSONAL DATA ABROAD (IF APPLICABLE)

- Your personal data may be transferred abroad to serve the purposes stated in Section 2.
- The transfer will be performed through appropriate means and software to ensure that data is not leaked or lost during transmission. At the same time, we will coordinate with relevant parties to protect your data, requiring them to implement necessary technical and management measures to ensure data security and prevent unauthorized access from unrelated parties.

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10. MEASURES TO PROTECT PERSONAL DATA

- We have implemented and issue management and technical measures to protect personal data, preventing information leaks, misuse, or access by unauthorized parties.
- We use management measures such as issuing internal policies, procedures, and regulations on the collection, processing, storage, and destruction of personal data; establishing a department and assigning personnel to be responsible; and conducting regular training on information security and relevant legal regulations to enhance awareness and skills in protecting personal data for all staffs.
- In addition, technical measures are also applied, specifically: encryption, access control and document management, role-based access control, access restrictions; installation of antivirus software and firewalls to prevent data loss.

11. YOUR RIGHTS AND OBLIGATIONS

11.1. When providing personal data, you have the following rights under the law on personal data protection:

- To be informed of the personal data processing;
- To consent, refuse, or request withdrawal of consent to the personal data processing;
- To view, modify, or request modification of their personal data
- To request provision, deletion, or restriction of personal data processing; to submit objections to personal data processing.
- To complain, denounce, initiate lawsuits, or claim damages according to the law;
- To request competent authorities or agencies, organizations, or individuals relevant to personal data processing to adopt solutions and measures to protect their personal data according to the law.

11.2. When you have a request to perform the above rights, please contact us through the company's official channels. We will receive and review your request, notify you of the review results, and respond (if any) within a specified time, ensuring that your rights complies with the law.

11.3. In addition to your rights, you—as the data subject—also have the obligation to comply with Vietnamese law on Personal Data Protection, including but not limited to the obligation to provide complete and accurate personal data when you have given us permission to process it.

12. INFORMATION ABOUT THE DATA CONTROLLER AND DATA PROCESSOR

- Binh Minh Plastics Joint Stock Company is the data controller and processor of your personal data. and is the direct collector of information from data subjects through the channels specified in this Notice. We are primarily responsible for determining the purpose of processing, data security, and compliance with the law.
- If you have any questions or concerns regarding personal data protection, you may contact us directly at address: 240 Hau Giang Street, Binh Tay Ward, Ho Chi Minh City, Vietnam Email: pdpa@binhminhplastic.com.vn
- Any changes to this Privacy Notice will be updated on our official website to ensure transparency and compliance with current legal regulations. This Notice takes effect from the time it is published on the Company's website.

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